



Breaking through the glass ceiling

(SUMMARY OF A PRESENTATION BY MRS IBUKUN ADEBAYO AT THE HOUSE OF PRAISE CHARLTON MEMBERSHIP CARE DEPARTMENT ORGANISED CAREER CLINIC HELD AT THE CHURCH AUDITORIUM ON THE 12TH OF JANUARY 2008)

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Achievement of managerial excellence can be attained by grasping the concept of tools for success and perceiving or seeing past barriers (glass ceiling) that may hinder delivery of excellent service. The tools for success are quite broad and vary depending on the field of speciality.

DETERMINATION

Determination enables you to stay on course, i.e. endure challenges that may arise on the journey to success, whilst self-motivation is the driving force to enable you to see your goal through to fruition.

PERSONAL DEVELOPMENT AS A TOOL FOR SUCCESS

One of the key tools for success is Personal development which relates to 'investing in knowledge'. By investing in knowledge, you broaden your awareness pertaining to the job at hand, thus allowing you to put into practice the depth of knowledge acquired. Through learning, i.e. seminars, conferences, networking events etc., one can achieve/deliver an excellent level of managerial service.

APPROACHABILITY AS A TOOL FOR SUCCESS

Approachability is a necessity for success. Being approachable paves the way for several doors of opportunities to be opened to you, which could lead to greater things, and allow you to build a rapport with others. Approachability is key in all areas of one's life, i.e. socially, career-wise etc. Network, and remain approachable.

INTEGRITY AS A TOOL FOR SUCCESS

Many people start on the right track in pursuit of success but, along the way, drift off to follow the crowd, deviating from their goal, leaving only the minority to succeed. Integrity is a key factor if one wants to make it, but is even more critical if you want to not only achieve your goal but also 'stay there' once you're there.

TURN YOUR PREJUDICE INTO YOUR KEY MOTIVATOR

Be prepared to be in the minority! It's a privilege to be amongst the 'minority' who excel in a 'foreign land', and all the biases and prejudices that exist out there are propellers for your strive towards excellence. Prejudices are meant to be tackled, and used as a source of motivation to drive you towards your goal; not a reason or excuse to quit! It's easier to quit, and quite hard to strive and face challenges head on to achieve your goals but success isn't for quitters! No more excuses for failure, be self-critical but don't beat yourself up over failures! Equip yourself with the skills and knowledge to break into the elite! There's plenty of room for more visionaries!

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